

Finance Manager (m/f/d)

Wednesday, 11.11.2025

SerenSync is an early-stage, spin-off from [Leibniz Institute](#) (IfADo, Germany) and part of [UnternehmerTUM](#) & [EIT Health](#) network. We are developing neurotechnology based solution to address mental health burdens. We are looking for a full time strategic, hands-on Finance Manager to join our team.

Key Responsibilities

- **Financial Planning & Analysis:** long-term financial plans, driver-based models and short-term budgets.
- **Financial Operations:** manage AP/AR, payroll coordination and month-end closing.
- **Fundraising & investor relations:** lead investor materials, data room, diligence and term-sheet comparisons.
- **Reporting & metrics:** prepare monthly/quarterly financial reports, runway scenarios and investor updates.
- **Compliance & risk:** ensure tax/regulatory compliance and financial risk management.
- **Cross-functional work:** partner with product, clinical, ops and commercial teams on modelling and strategic initiatives.

Required Qualifications

- Bachelor's or Master's or PhD in Finance, Business or Economics (or equivalent experience).
- Experience with Venture Capital, Private Equity and a proven track record in fundraising.
- Solid understanding in financial planning & analytics, cashflow-management and strategic investment decisions.
- Experience in communicating with investors and venture capitalists, in particular with the Startup environment.
- Strategic thinking paired with a hands-on approach to translate financial strategies.
- High ownership, precise communicator, comfortable working with technical founders and regulated-product contexts.
- Business-level English (C1 preferred). German is an asset.
- Based in Germany and able to travel occasionally to Cologne/NRW.

Desirable Qualifications

- Experience or passionate for med-tech, deep-tech startups, Mental Health and the vision to impact the future of Mental Health with the help of technology.
- Familiarity with cap tables, VSOP basics, and term-sheet mechanics.
- Experience preparing investor data rooms.

Employment terms & compensation

- **Compensation:** EXIST fellowship monthly salary bands (for 1 year): Doctoral holders €3,000; Graduates €2,500; Technical employees €2,000; plus Equity (details to be agreed at offer stage).
- **Contract:** 12 months (EXIST-funded). This is an initial, milestone-driven funded phase. Successful achievement of agreed milestones will trigger a pathway to extension and to a market-competitive permanent CFO package.
- **Location:** Germany-based preferred (remote-friendly but must be able to travel to Cologne/NRW occasionally).
- **Reporting:** CEO / Founders.

What we offer:

- Join a startup focused on improving mental health using neurotechnology.
- Direct collaboration with founders and mentors.
- Dynamic, fast-moving environment in a growing market.
- Virtual stock option opportunity.
- Clear pathway beyond the EXIST phase.
- Network access across leading European centers.
- Early leadership, ownership and high-impact responsibilities.

How to apply:

Please submit a concise application including your CV (maximum 2 pages) and a cover letter (maximum 1 page) outlining why you are a good fit for the role, one relevant project you have led, and a redacted sample of a driver-based model or investor deck you have developed, by **30 November 2025** to: **founder@serensync.com**.

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